

Annual General Meeting – Poll Results

Wednesday, 20 July 2022 at 11.00am

| Resolution | For | % | Against | % | Total cast | % of ISC | Votes |
|----------------------------------|--------------|-----------|--------------|-----------|-------------|----------|-----------|
| | No. of Votes | % of Vote | No. of Votes | % of Vote | | voted | withheld* |
| 1. To receive the 2021/22 | | | | | | | |
| annual report. | 700,414,721 | 100.00 | 20,844 | 0.00 | 700,435,565 | 81.15% | 1,797,547 |
| 2. To approve the Directors' | | | | | | | |
| Remuneration Report. | 697,295,750 | 99.31 | 4,844,276 | 0.69 | 702,140,026 | 81.34% | 93,086 |
| 3. To approve a final dividend. | 702,221,142 | 100.00 | 8,325 | 0.00 | 702,229,467 | 81.35% | 3,645 |
| 4. To elect Tania Howarth as a | | | | | | | |
| director. | 701,963,704 | 99.96 | 248,323 | 0.04 | 702,212,027 | 81.35% | 21,085 |
| 5. To elect Lorna Tilbian as a | | | | | | | |
| director. | 698,303,554 | 99.44 | 3,911,286 | 0.56 | 702,214,840 | 81.35% | 18,272 |
| 6. To elect Roisin Donnelly as a | | | | | | | |
| director. | 701,983,005 | 99.97 | 230,926 | 0.03 | 702,213,931 | 81.35% | 19,181 |
| 7. To re-elect Colin Day as a | | | | | | | |
| director. | 692,182,517 | 98.57 | 10,022,771 | 1.43 | 702,205,288 | 81.35% | 27,826 |
| 8. To re-elect Alex Whitehouse | | | | | | | |
| as a director. | 701,950,970 | 99.96 | 271,519 | 0.04 | 702,222,489 | 81.35% | 10,623 |
| 9. To re-elect Duncan Leggett | | | | | | | |
| as a director. | 699,775,575 | 99.65 | 2,448,590 | 0.35 | 702,224,165 | 81.35% | 8,947 |
| 10. To re-elect Richard Hodgson | | | | | | | |
| as a director. | 693,914,193 | 98.82 | 8,307,015 | 1.18 | 702,221,208 | 81.35% | 11,904 |

| 111. To re-elect Simon Bentley as a director. | 700,273,157 | 99.72 | 1,946,621 | 0.28 | 702,219,778 | 81.35% | 13,334 |
|---|-------------|-------|------------|------|-------------|--------|---------|
| 12. To re-elect Tim Elliott as a director. | 700,645,637 | 99.78 | 1,575,641 | 0.22 | 702,221,278 | 81.35% | 11,834 |
| 13. To re-elect Helen Jones as a director. | 697,870,008 | 99.38 | 4,342,449 | 0.62 | 702,212,457 | 81.35% | 20,655 |
| 14. To re-elect Yuichiro Kogo as a director. | 695,969,798 | 99.11 | 6,219,777 | 0.89 | 702,189,575 | 81.35% | 43,537 |
| 15. To re-appoint KPMG LLP as auditor. | 701,940,711 | 99.96 | 257,407 | 0.04 | 702,198,118 | 81.35% | 34,994 |
| 16. To approve the remuneration of the auditor. | 702,164,482 | 99.99 | 57,911 | 0.01 | 702,222,393 | 81.35% | 10,719 |
| 17. To approve the authority to make political donations. | 693,165,986 | 98.72 | 8,953,593 | 1.28 | 702,119,579 | 81.34% | 113,533 |
| 18. To approve the authority to allot shares. | 637,523,301 | 90.79 | 64,667,764 | 9.21 | 702,191,065 | 81.35% | 42,047 |
| 19. To renew the authority to disapply pre-emption rights. | 699,002,836 | 99.59 | 2,873,717 | 0.41 | 701,876,553 | 81.31% | 356,559 |
| 20. To renew the authority to disapply pre-emption rights for an acquisition or a specified | | | | | | | |
| capital investment. | 666,551,097 | 94.94 | 35,541,917 | 5.06 | 702,093,014 | 81.34% | 140,098 |
| 21. To approve the notice period for general meetings. | 693,139,889 | 98.71 | 9,037,952 | 1.29 | 702,177,841 | 81.35% | 55,271 |

^{*} A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes "for" or "against" the resolution.

The total number of shares in issue as at 18 July 2022 was 863,182,301 ordinary shares of 10p each.