

Governance and Management

Our **Animal Welfare policy** is the responsibility of the Group Procurement and Central Operations Director. It is delivered with the support of a cross functional team from our Procurement, Technical, Audit and Compliance functions, with our central Procurement team responsible for its day to day management and effective implementation of our farm animal welfare policy. To ensure compliance with our policy, we require all our suppliers to complete a set of questions, on their approach to the management of animal welfare issues, as set out in our raw material specifications via our online supplier portal. In the event of non-compliance with the requirements of our animal welfare policy, appropriate and time-bound, corrective action will be agreed with the supplier. In addition to this, we have integrated farm animal welfare into suppliers' contractual obligations and we review supplier's performance against our animal welfare policy on an annual basis.