



### **Annual General Meeting – Poll Results**

Friday, 23 July 2021 at 11.00am

Resolution	For	%	Against	%	Total cast	% of ISC voted	Votes withheld*
	No. of Votes	% of Vote	No. of Votes	% of Vote			
1. To receive the 2020/21 annual report.	684,240,178	100.00%	20,379	0.00%	684,260,557	79.95%	3,888,696
2. To approve the Directors' Remuneration Report.	670,891,177	97.53%	17,003,876	2.47%	687,895,053	80.38%	254,200
3. To approve a final dividend.	688,136,839	100.00%	7,920	0.00%	688,144,759	80.41%	4,494
4. To elect Yuichiro Kogo as a director.	683,415,749	99.32%	4,702,982	0.68%	688,118,731	80.40%	30,522
5. To re-elect Colin Day as a director.	644,075,171	94.03%	40,922,816	5.97%	684,997,987	80.04%	3,151,266
6. To re-elect Alex Whitehouse as a director.	684,534,211	99.50%	3,440,814	0.50%	687,975,025	80.39%	174,228
7. To re-elect Duncan Leggett as a director.	682,798,892	99.23%	5,327,240	0.77%	688,126,132	80.40%	23,121
8. To re-elect Richard Hodgson as a director.	682,781,954	99.22%	5,343,742	0.78%	688,125,696	80.40%	23,557
9. To re-elect Simon Bentley as a director.	681,446,475	99.03%	6,679,657	0.97%	688,126,132	80.40%	23,121
10. To re-elect Tim Elliott as a director.	681,132,321	98.99%	6,979,233	1.01%	688,111,554	80.40%	37,699

11. To re-elect Helen Jones as a director.	677,475,316	98.45%	10,653,767	1.55%	688,129,083	80.40%	20,170
12. To re-elect Pam Powell as a director.	682,057,501	99.12%	6,056,484	0.88%	688,113,985	80.40%	35,268
13. To re-elect Daniel Wosner as a director.	682,594,576	99.20%	5,510,273	0.80%	688,104,849	80.40%	44,374
14. To re-appoint KPMG LLP as auditor.	687,836,959	99.96%	275,254	0.04%	688,112,213	80.40%	37,040
15. To approve the remuneration of the auditor.	688,081,465	99.99%	46,365	0.01%	688,127,830	80.40%	21,423
16. To approve the authority to make political donations.	685,741,129	99.65%	2,384,108	0.35%	688,125,237	80.40%	24,016
17. To approve the authority to allot shares.	636,624,650	92.52%	51,502,324	7.48%	688,126,974	80.40%	22,279
18. To renew the authority to disapply pre-emption rights.	686,237,080	99.77%	1,554,556	0.23%	687,791,636	80.36%	357,617
19. To renew the authority to disapply pre-emption rights for an acquisition or a specified capital investment.	639,259,031	92.91%	48,776,550	7.09%	688,035,581	80.39%	113,672
20. To approve the notice period for general meetings.	667,382,469	96.99%	20,694,454	3.01%	688,076,923	80.40%	72,330
21. To approve the alteration of the Articles of Association	687,931,607	99.99%	85,870	0.01%	688,017,477	80.39%	131,776

\* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes “for” or “against” the resolution.

The total number of shares in issue as at 22 July 2021 was 855,843,021 ordinary shares of 10p each.