

## ANIMAL WELFARE

### OUR GOALS

We are working with our suppliers to achieve the following goals by 2025:

Objective	2019 achieved	2020 achieved	2021 achieved	2023 Original target (1)	2023 Revised target	2024 target	2025 target
Maximum transportation time of 8 hours for all species	88%	95%	<b>97.4%</b>	97%	98%	99%	100%
Avoidance of close confinement	89%	94%	<b>97%</b>	96%	98%	99%	100%
Avoidance of all routine and unnecessary mutilations for all species	86%	95%	<b>97.5%</b>	97%	98%	99%	100%
Use of effective pre-slaughter stunning	91%	95%	<b>97.5%</b>	97%	98%	99%	100%
Avoidance of products from farm animals subject to genetic engineering or cloning	100%	100%	<b>100%</b>	100%	100%	100%	100%
Avoidance of all growth promoting substances	100%	100%	<b>100%</b>	100%	100%	100%	100%
Minimum of 100 days on pasture per year for grazed dairy herds	89%	95%	<b>97%</b>	97%	98%	99%	100%
Avoidance of euthanising bull calves	N/A	89%	<b>97%</b>	93%	98%	99%	100%

*Our calculations for achievements to date are based on volumes purchased for each species and will be a mix of direct and animal derivatives.*

(1) We are pleased to confirm that the 2023 targets we had set ourselves last year (see 2023 original targets) have already been met earlier than expected (in 2021). We have therefore revised our 2023 targets and added 2024 targets to continue to drive progress on our way to achieving our 2025 targets (see 2023 revised targets).

#### Meeting our 2025 targets

We have set ourselves stretching targets for 2025 given the complexity of our supply chain. To deliver those goals we will look to:

- Maintain and increase standards with current and new suppliers

Premier Foods' animal welfare policy is shared with all suppliers that supply products of animal origin on an annual basis. This includes animal derivatives that are used in flavours, sauces, bouillons etc. All suppliers must adhere to the minimum farm animal welfare standard by territory and by species. We take this approach to ensure that suppliers meet specific criteria to support our goals. By working closely with our suppliers, we can identify the areas that need to be improved to meet our goals.

We will continue to work with our suppliers to improve animal welfare standards and focus on working with our existing supply chain where possible, including the identification of new



farms and animal products that comply with our objectives. We will consider changing suppliers if those standards cannot be met despite our efforts to engage. Furthermore, animal welfare goals are included in our Joint Business Plans with suppliers to ensure we can achieve our goals by 2025.

- Capture data throughout our supply chain

One of our biggest challenges is to understand and capture data across our entire supply chain where some of our suppliers are remote from the supply chain itself (e.g., derivatives of animal products).

We have been working closely with suppliers to increase the quantity and quality of animal welfare data they provide us each year and continue to challenge progress where applicable.

We will continue our work to fully understand our complex supply chain. We are therefore working on **full supply chain mapping** for our ingredients which will provide invaluable insight into the most complex part of our supply chains. This will form the basis to reach to 100% of our suppliers of animal products (direct and animal derivatives) and will help us achieve our 2025 goals. We know we will need to overcome some challenges on the way, for instance by continuing to engage with suppliers of animal products who have been reluctant to share data for confidential reasons.

Updated July 2021