

## **ANIMAL WELFARE**

### **GOVERNANCE AND MANAGEMENT**

Our Animal Welfare policy is the responsibility of the Group Procurement and Central Operations Director. It is delivered with the support of a cross-functional team from our Procurement, Technical, Audit and Compliance functions, with our central Procurement team responsible for its day-to-day management and effective implementation.

The Animal Welfare policy is issued to all suppliers of animal products on an annual basis.

We continue to monitor the performance of our suppliers through supplier Farm Animal Welfare self-assessment questionnaires, third party accreditations, site visits and audits.

Premier Foods require all suppliers of animal products to complete a set of questions on their approach to the management of animal welfare issues, as set out in our raw material specifications via our online supplier portal. As part of this process, suppliers must confirm that they comply to the Premier Foods Animal Welfare Policy. In the event of non-compliance with the requirements of our animal welfare policy, the Premier Foods team will agree appropriate and time-bound, corrective actions with the supplier. Our supplier audit team will also arrange to visit the supplier's premises to review the process and suggest improvements to meet specification / animal welfare policy. If the supplier is then still unable to comply with our policy, Premier Foods will serve notice and source from an alternative supplier that can meet our requirements.

While we are a significant purchaser of products of animal origin within the UK, we also source from the EU and from the rest of the world. In all cases, we apply our Animal Welfare policy, comply to local legislation as a minimum and look to purchase to an equivalent British welfare standard or above.

The evaluation of suppliers against our Animal Welfare objectives has been incorporated into our tender process and we have integrated farm animal welfare into suppliers' contractual obligations. We review supplier's performance against our animal welfare policy on an annual basis.

Any new suppliers to Premier Foods would need to complete the latest animal welfare questionnaire prior to any in depth discussions with the relevant buyer.

In addition, we have incorporated Animal Welfare objectives into the Joint Business Plans of our key suppliers. As part of the joint governance, Premier Foods will visit suppliers and associated farms to ensure full compliance to our policy.