

ANIMAL WELFARE

PERFORMANCE MEASUREMENT 2021

We continue to strengthen our Animal Welfare Policy and have introduced a series of updated goals and objectives (see separate document). Given the complexity of our supply chain, we recognised that achieving our goals would take time. We initially prioritised those species and ingredients, namely dairy and egg, that were supplied directly to us and where we could exert the most influence and achieve the most impact. Our goals now extend to all other species and include all animal derivatives i.e., where a supplier is using an animal product within an ingredient supplied to us (which we sometimes refer to as “indirect”). We are working progressively with our suppliers towards meeting our welfare requirements across all species. We have integrated animal welfare into suppliers' contractual obligations.

Our approach

In 2017, we implemented a formal supplier engagement programme covering our suppliers of direct animal¹ and animal products e.g., meat, eggs, milk, cream, butter, milk powders. In 2018, we extended beyond the direct supply of animal and animal products to include animal derivatives. In 2019, we reached out to 80% of our suppliers to review performance against our animal welfare policy. In 2020 and 2021, we have included all suppliers that have farm animals in their supply chain, therefore covering all animal-based ingredients and derivatives of meat, eggs, and dairy such as gelatine, meat stocks, bouillons, and flavours.

The results of this programme are detailed in the reporting section and individual animal species sub-sections below and will be updated on an annual basis as we continue to develop our performance measurement and make positive progress towards our end goals (see separate document).

We have made significant progress over recent years due to the direct engagement with suppliers across our wider supply chain has enabled us to obtain some key animal welfare performance measurements, as well as providing us with a better understanding of the approach our suppliers are taking with regards to demonstrating their on-going commitment to key animal welfare issues.

We are monitoring the performance of our suppliers through species specific self-assessments / questionnaires, third party accreditations (e.g., Red Tractor), EU regulations and on site/farm visits and audits.

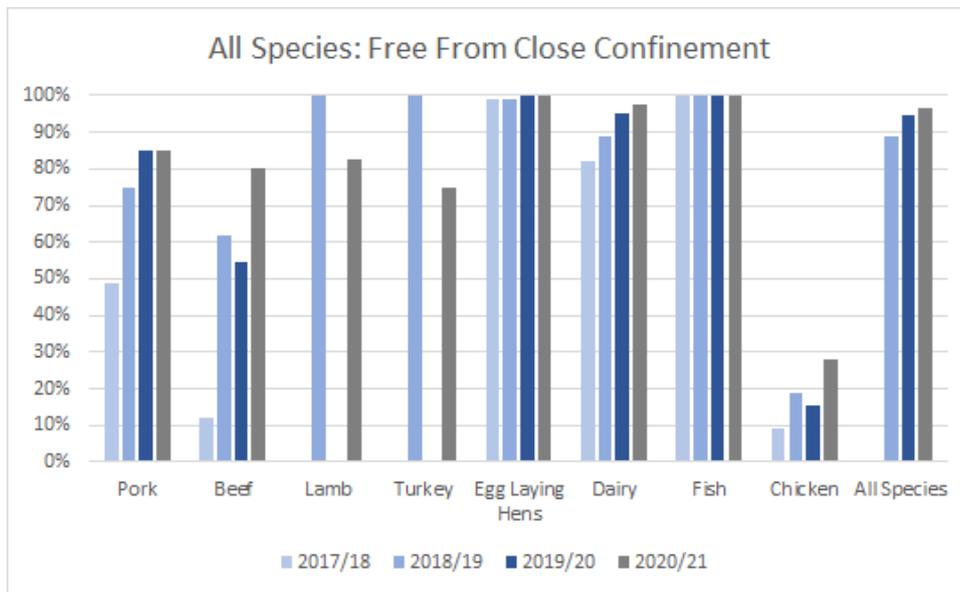
¹ Premier Foods do not purchase any farmed fin fish products.

Close Confinement

Goal: avoidance of close confinement of all animals.

Progress: across all species we have now achieved 97% of animals free from close confinement, up from 94% in 2020.

All our egg purchases are sourced from cage free production systems. None of our liquid dairy products (e.g., milk, cream, butter, yogurt) are sourced from close confinement systems. We have made considerable progress during the last year and continue to work with our suppliers to source livestock from farms that do not use close confinement systems.

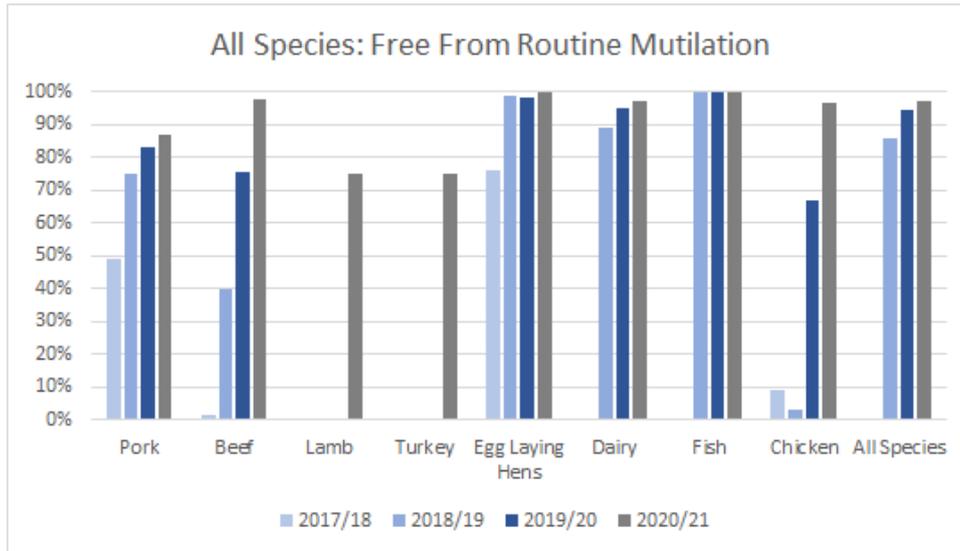


Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not free from close confinement.

Mutilations & Surgical Interventions

Goal: to eradicate all routine mutilations in all species and, in line with our Animal Welfare Policy, any use of surgical interventions to only be undertaken to prevent suffering, pain, disease or injury with the use of appropriate pain relief or anaesthetic.

Progress: across all species we have now achieved 97.5% of animals free from routine mutilations, up from 95% in 2020.

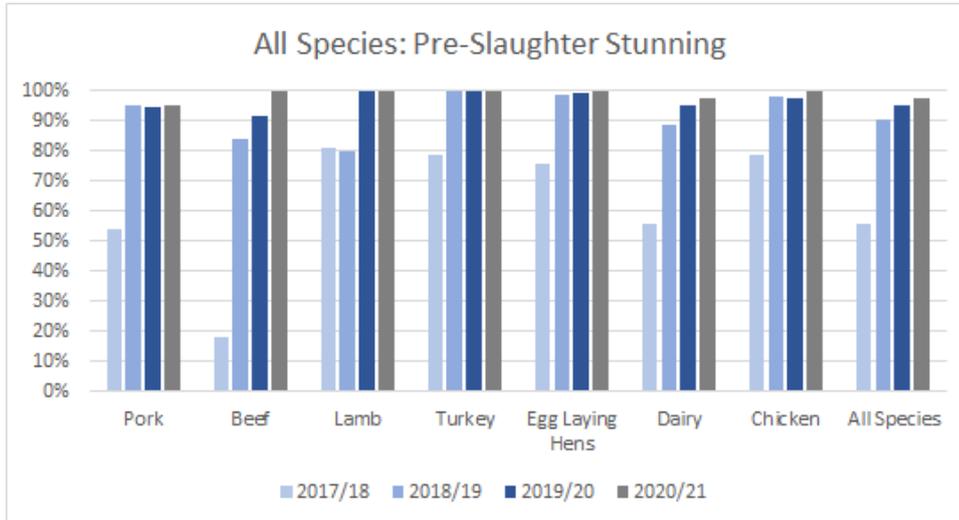


Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are subject to routine mutilations.

Pre-Slaughter Stunning

Goal: for all animals to be effectively pre-slaughter stunned prior to slaughter.

Progress: across all species, we have now achieved 97.5% of animal's pre-slaughter stunned, up from 95% in 2019.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not pre-slaughter stunned.

Based on the verified data we have gathered, all meat and animal-based ingredients that we purchase are subject to pre-slaughter stunning. Where we are not able to declare 100% in the graph above, this is due to a lack of verifiable data. The data gaps relate to ingredients which contain derivatives of animal product such as stocks and animal fats where we are dealing with complex supply chains and collection of specific species data is extremely difficult. We anticipate that our data will continue to improve over time as we continue to engage with our supply chain.

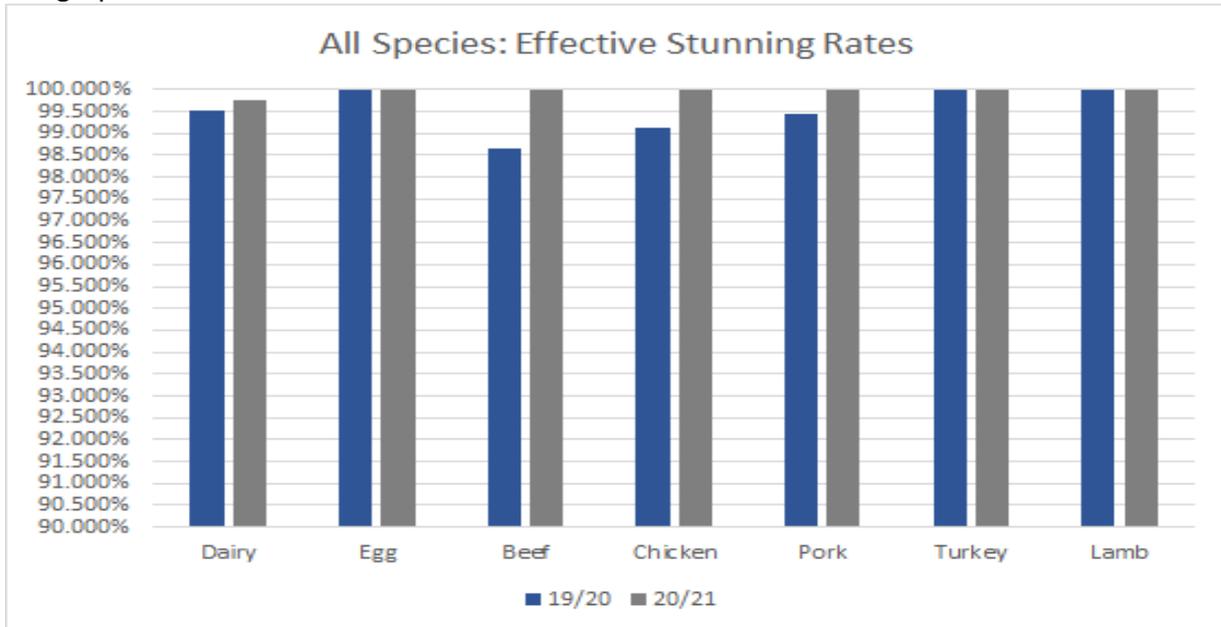
Ineffective / Effective Stunning

Goal: to increase awareness of ineffective stunning across our supply chain and reduce this as much as possible.

We recognise that not every stunning attempt is successful to render the animal fully unconscious, and that this needs to be kept to a minimum to ensure animals do not suffer. We measure the occurrence of this in our supply chain and have managed to obtain data from several of our key volume suppliers over the last two years.

From data gathered from our supply base, we understand that 0% of animals should be subject to back-up stunning following improved standards at abattoirs. We understand the only reason for repeat stunning is if the animal moves the first time.

Progress: this is our second year of measuring this performance area, the data is reported in the graph below:



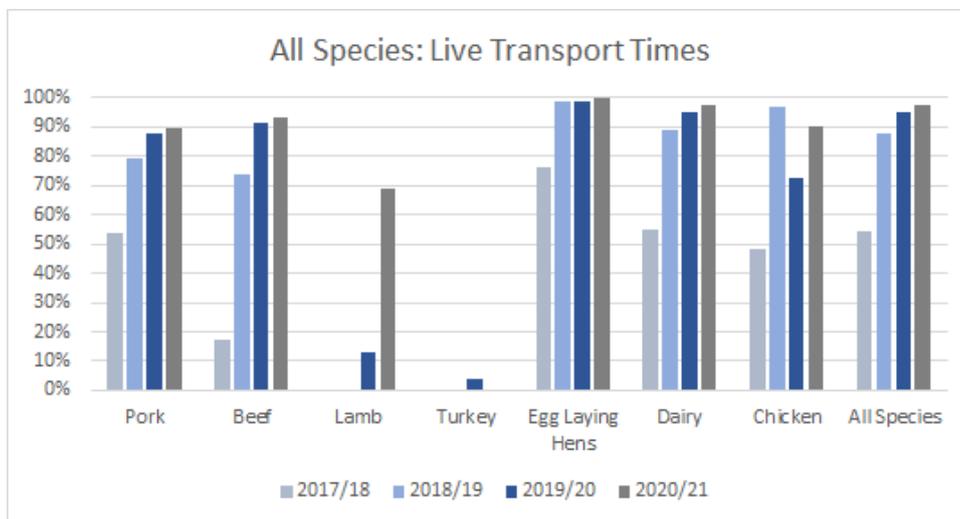
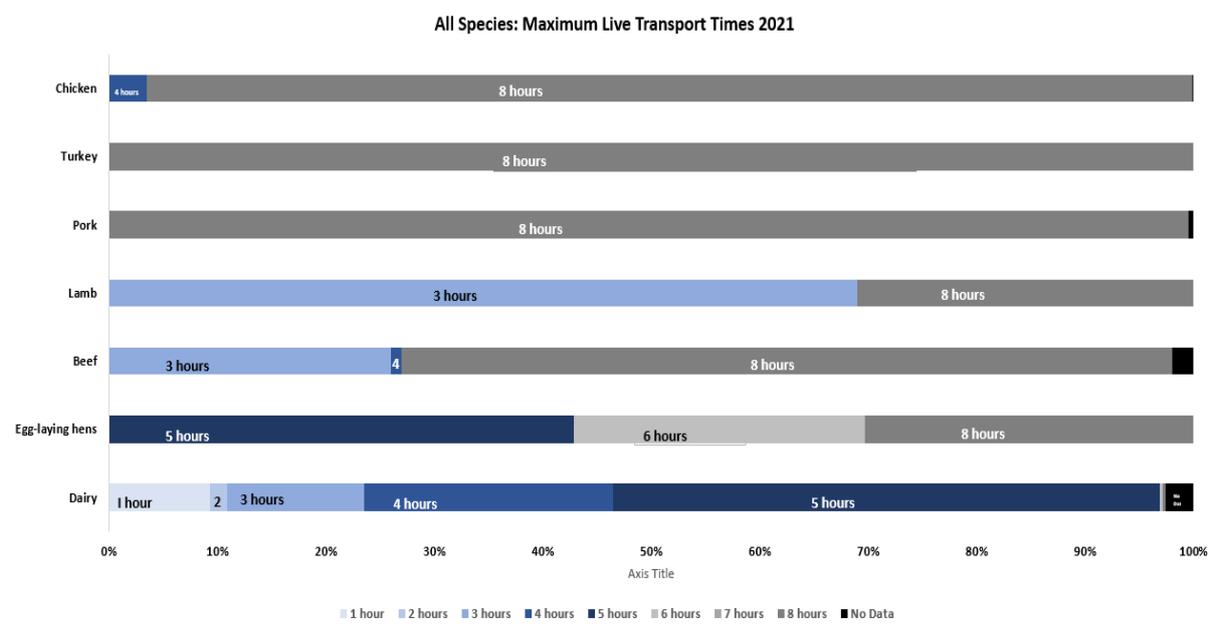
Data availability: the above data covers our direct and animal derivatives worldwide purchases and is limited to the responses we could obtain from our suppliers across the supply chain as follows:

Species	% Data captured 19/20	% Data captured in 20/21
Dairy	95.08%	97.43%
Egg-laying Hens	70.52%	100%
Beef	55%	100%
Chicken	8.2%	100%
Pork	18.9%	95%
Turkey	0%	100%
Lamb	0%	100%

Live Transport Times

Goal: to ensure that all live animal transportation is kept to a minimum long-distance live transport is avoided whenever possible, to be within eight hours.

Progress: currently, 97.4% of all animals in our supply chain are live transported within 8 hours, up from 95% in 2019.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. Where we have been able to obtain verified data, most animals within our supply chain are subject to live transport times of 8 hours or less. Where we are not able to declare 100% in the graph above, this is due to lack of verified data. We anticipate the improvement of data collection to continue in future reporting, as we engage with our supply chain partners.

Species Specific Enrichment

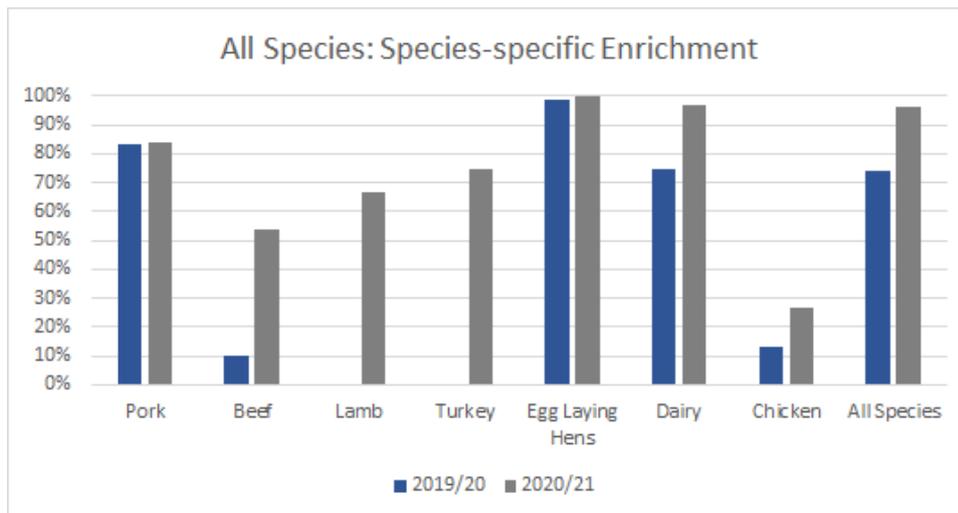
Goal: for all animals to be provided with enriched environments, specific to their species.

We recognise that animals need to be provided with enrichment to encounter natural innate behaviours and have made this one of our goals to make enriched environments apparent in all species across all territories. Examples of species-specific enrichment are as follows:

Pork	Straw, whole vegetables, toys
Beef	Brushes, mirrors, toys, lavender
Lamb	Mirror, toys, chains
Turkey	Perches, dust bathing, pecking substrates, toys
Egg-laying hens	Perches, dust bathing, pecking substrates, toys
Dairy cattle	Brushes, mirrors, toys, lavender
Chicken	Perches, dust bathing, pecking substrates, toys

We have started measuring progress in 2019.

Progress: currently, 96.3% of all animals are provided with enriched environments, up from 74% in 2019.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not provided with species-specific enrichment, for example for lamb and turkey.