



## Premier Foods Environmental Policy Statement

Premier Foods is committed to the protection of the environment and people. It will conduct its business with care and consideration for both the local and wider environment through the provision and implementation of sound environmental practices. This will be achieved through the application of a structured risk management approach, supported through our Enriching Life Plan.

Our commitment to the environment is to:

- Continually improve our environmental management systems to enhance environmental performance through the integration of recognised environmental management principles and best practice into our business operations
- Strive to reduce the consumption of, and encourage the sustainable use of resources across the business and suppliers including delivery of deforestation-free beef, palm oil, soya, cocoa, and sugar by 2030
- Measure and take action to reduce the greenhouse gas emissions from our operations to meet objectives and targets
- Manage waste generated throughout our operations in accordance with the waste hierarchy, ensuring that nothing goes to landfill and halving our food waste by 2030 compared to 2017 base year
- Manage our local operations and activities to prevent pollution and protect biodiversity and ecosystems
- Incorporate environmental considerations and energy performance into the design, development and life cycle of new plant, equipment and processes
- Ensure that environmental criteria are met in the procurement of goods and services, and throughout entire supply chains
- Comply with as a minimum and exceed wherever possible all relevant environmental legislation as well as other environmental requirements and standards to which our company subscribes
- Disclose our performance against key environmental metrics and targets in an open and transparent way

To meet our commitments, we will:

- Implement science-based emissions reduction targets, with the ambition of net zero carbon from our operations by 2040 and net zero across the total value chain by 2050
- Provide Executive Board oversight and review of environmental policies and performance, and allocate resources for their effective direction and implementation
- Set and monitor key objectives and targets for managing our environmental performance annually as a minimum
- Review and communicate our environmental policy and performance on a regular basis
- Communicate the importance of environmental considerations to our employees and contractors throughout the business
- Work in partnership with our employees, contractors, service partners, suppliers, customers and consumers to promote and actively encourage improved environmental performance
- Promote the imbedding of sustainability and environmental considerations throughout the operations, products and services we provide
- Review our environment policy at least every two years to ensure that it reflects our environmental and social governance commitments

Directors, management, and supervisory staff will give this Policy equal consideration with all other business imperatives and will, through their line management, be held responsible for its implementation.

Group support functions and external partners will provide professional, competent guidance and advice regarding matters relating to environmental considerations.

Premier Foods firmly believes that an excellent company is by definition an environmentally responsible one. With the active support of employees at all levels, we are committed to organisational excellence and therefore minimising the risks to the environment and people is inseparable from all other company objectives.

A blue ink handwritten signature, appearing to read "Alex Whitehouse", is positioned above the printed name.

**Alex Whitehouse**  
**Chief Executive officer**  
**28<sup>th</sup> July 2022**

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